

**MINUTES OF THE WORK SESSION
TWIN OAKS CITY HALL
CITY OF TWIN OAKS BOARD OF ALDERMEN
WEDNESDAY, JULY 21, 2021**

The Work Session was called to order by Mayor Fortune at 6:15 p.m. pursuant to public notice and agenda. Roll Call was taken:

Mayor Russ Fortune-yea

Aldermen Lisa Eisenhower –yea
Tim Stoeckl-yea
April Milne – yea
Dennis Whitmore – absent

Also Present: Frank Johnson, City Clerk
Paul Rost, City Attorney

PARENTAL LEAVE POLICY

City Clerk/Administrator Johnson reviewed the information he received from other municipalities in the St. Louis area regarding a Parental Leave Policy. He found that the average was 6 weeks with a National survey averaging 6.3 weeks. Attorney Rost clarified a few areas of the proposed policy. Discussion ensued.

Mayor Fortune stated that the Board will need to agree on what they feel is an appropriate time period, however there were some members of the Board who felt that 6 weeks was possibly too long for a City the size of Twin Oaks.

Alderman Eisenhower stated that this proposal is setting policy for now and the future.

Alderman Stoeckl felt this is a good policy for the City to adopt. Alderman Milne felt this was a good policy as well since the City is unable to provide more monetary incentives for future employees.

Mayor Fortune felt that 6 weeks was good and recommended to the Board to accept this policy at the next Board meeting.

KEB ACCOUNTING PROPOSAL

City Clerk/Administrator Johnson reviewed the additional information sent by Kelly Harrell of KEB Accounting. He stated to the Board that the question before the Board at

this time is; 1. Go out to bid again to see if they receive any further proposals; 2. Go forward with KEB; or 3. Stay with current accountant.

Budget season is approaching soon. Mayor Fortune stated that the City may want to stay with Jeff Blume, the City's present financial consultant, through the budget process and if the decision is made to go with KEB to begin January of 2022. Mayor Fortune did state according to the information provided by KEB, he was not happy with their response time. He felt that Mr. Blume's response time was better. City Clerk/Administrator Johnson stated that there have been times, some due to unavoidable circumstances, Mr. Blume's response time has not been timely.

Alderman Stoeckl feels that KEB is a large company and a City the size of Twin Oaks could get lost in the shuffle.

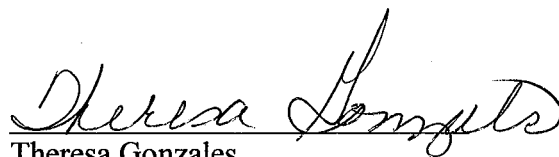
Alderman Eisenhower suggested contacting the references that are cities, to get their view to response time and general support from the firm.

City Clerk/Administrator Johnson will gather this information and report back to the Board at the next Board meeting.

ADJOURNMENT

Alderman Eisenhower motioned to adjourn the Work Session Meeting at 6:53 p.m., seconded by Alderman Milne and motion passed with the unanimous consent of the Board of those present.

Drafted By:




Theresa Gonzales,
Administrative Assistant


Date of Approval:

8-4-2021

ATTEST:



Frank Johnson,
City Clerk



Russ Fortune,
Mayor, Board of Aldermen