

**MINUTES OF THE WORK SESSION
TWIN OAKS CITY HALL
CITY OF TWIN OAKS BOARD OF ALDERMEN
WEDNESDAY, FEBRUARY 7, 2024**

The Work Session was called to order by Mayor Russ Fortune at 6:15 p.m. pursuant to public notice and agenda. Those in attendance were:

Aldermen Lisa Eisenhauer¹
 Tim Stoeckl
 April Milne
 Dennis Whitmore

Also Present: City Clerk/Administrator, Frank Johnson
 Paul Rost, City Attorney

Employer-Sponsored Health Insurance Options

City Clerk/Administrator Frank Johnson presented to the Board options for employee health insurance plans. He reviewed with the Board that the City began offering a FSA (flexible spending account) beginning in 2014. In 2020 the FSA had to be changed after the ACA (Affordable Care Act) was enacted. The City could no longer offer an FSA without offering employees health insurance. Currently, the Board offers all employees a PSA (Personal Spending Account) of \$2,500 per year to offset costs of purchasing individual insurance plans. He also stated that the Board hasn't reviewed insurance options since 2020 and the PSA amount hasn't been changed since 2014. City Clerk/Administrator Johnson presented options on insurance cost and coverage. He offered several options for discussion including fully insured group plans, engaging a healthcare broker that can advise employees on individual coverage, and reviewing the current PSA. He repeated to the Board that this information is a preliminary overview to give the Board a range of options to deliberate. Discussion ensued and the Board decided to revisit the insurance discussion at a later meeting.

City Limits Welcome Signs

City Clerk/Administrator Johnson researched the current Twin Oaks "welcome" signs and shared that the current signs are a composite plastic. He contacted five sign companies and

¹ Alderman Lisa Eisenhauer arrived at 6:18 pm.

received one quote from Dale Signs. He was quoted \$448 per sign and a onetime design cost of \$150. He explained that the design cost would include updating the tree logo, and any changes to the current sign that the City desired. Five signs will be needed to replace the current signs. City Clerk/Administrator Johnson added that he was contacted by a resident with a request to add a Park Entrance sign on Crescent Ave. Following a brief discussion the Board agreed to add an entrance sign to the Park.

Mayor Fortune questioned whether the Board wanted to address the Banners at 141/Big Bend intersection. He asked if the Board wanted to move the four existing banners or add additional banners. The Board agreed to add four additional banners to the intersection.

ADJOURNMENT

There being no further business Alderman Lisa Eisenhower motioned to adjourn the Work Session Meeting at 6:54 p.m., seconded by Alderman April Milne, the motion passed with the unanimous consent of the Board.

Drafted By: Paula Dries
Paula Dries,
Assistant Clerk

Date of Approval: 2.21.24

ATTEST:
Paula Dries
Paula Dries,
Assistant Clerk

Russ Fortune
Russ Fortune,
Mayor, Board of Aldermen